

# ENVIRONMENTAL POLICY

Dynex Semiconductor Ltd. is one of the world's leading designers and manufacturers of high power semiconductors and assemblies. We contribute to the preservation of the environment through an environmental management system certified to ISO 14001. We believe the protection of the environment to be an integral part of good business practice and this is reflected in our purpose which is "to challenge energy efficiency standards in power electronic systems and make a positive difference to our customers and our environment".

## **Operation of the Environmental Management System**

We have established, and regularly review, an environmental management system to minimise environmental impacts resulting from our business activities and products. We provide education and training to all staff to improve understanding of the environmental management system appropriate to their responsibilities.

## **Continual Improvement of the Environment**

We pursue a course of continual environmental improvement; adopting environmentally friendly technologies to prevent environmental pollution and enhance the environment. Objectives and targets in parallel with sound management practices drive continual improvement.

## **Minimisation of Environmental Impacts**

We aim to minimise our environmental impacts by replacing and improving our processes when necessary and recycling and re-using materials where possible.

## **Compliance with Legislation and Regulations**

We comply and will continue to comply with all applicable legal requirements and with other requirements to which we subscribe which relate to our environmental aspects.

## **Improvement of Environmental Impacts of Products & their Manufacture**

The nature of our business means we constantly strive to improve the energy efficiency of the products we design and manufacture, therefore reducing energy losses in the end application and improving the environment in which our products operate. In addition, we have introduced an environmental impact assessment process used when introducing new products. We will minimise environmental impacts by the recycling of waste products and packaging materials.

## **Utilities**

We pursue a course of continually reviewing our utilities usage in line with our ISO 50001 Energy Management System with the aim of minimising the environmental impact and identifying areas where savings can be made on our electricity, gas, water & effluent requirements.

## **Publicly Available Environmental Management Policy**

This policy shall be made available to all those working for and on behalf of the company and any interested parties from outside the Company.

Jun Gao, Chief Executive Officer  
19<sup>th</sup> February 2024